

General Purposes Committee

TUESDAY, 12TH JANUARY, 2010 at 19:00 HRS - CIVIC CENTRE, HIGH ROAD, WOOD GREEN, N22 8LE.

MEMBERS: Councillors Meehan (Chair), Griffith (Vice-Chair), Aitken, Alexander,

Bloch, Bull and Dodds

AGENDA

1. APOLOGIES FOR ABSENCE (IF ANY)

2. URGENT BUSINESS

The Chair will consider the admission of any of any late items of urgent business. (Late items will be considered under the agenda item where they appear. New items will be dealt with at item 11 below).

3. DECLARATIONS OF INTEREST

A member with a personal interest in a matter who attends a meeting of the authority at which the matter is considered must disclose to that meeting the existence and nature of that interest at the commencement of that consideration, or when the interest becomes apparent.

A member with a personal interest in a matter also has a prejudicial interest in that matter if the interest is one which a member of the public with knowledge of the relevant facts would reasonably regard as so significant that it is likely to prejudice the member's judgment of the public interest **and** if this interest affects their financial position or the financial position of a person or body as described in paragraph 8 of the Code of Conduct **and/or** if it relates to the determining of any approval, consent, licence, permission or registration in relation to them or any person or body described in paragraph 8 of the Code of Conduct.

4. **DEPUTATIONS/PETITIONS**

To consider any requests received in accordance with Part 4, Section B, paragraph 29 of the Council's constitution.

5. MINUTES (PAGES 1 - 14)

To confirm the minutes of the meetings of the General Purposes Committees as follow:

- i. 25th June 2009
- ii. 7th July 2009
- iii. 24th September 2009
- iv. 22nd October 2009

6. TREASURY MANAGEMENT - 3RD QUARTER REVIEW (PAGES 15 - 38)

To receive the Treasury Management Strategy Statement 2010/11 to 2012/13 and the 3rd Quarter Treasury Management report.

7. FIXED RATE OVERTIME FOR SCHOOL SITE MANAGERS (PAGES 39 - 42)

To receive the report seeking the Committee's approval of a revised fixed overtime rate from 1 April 2009, for school site managers.

8. CHANGING RESTRUCTURING AND REDEPLOYMENT PROCEDURES (PAGES 43 - 48)

To receive the report on the updating of the Redeployment and Restructuring Policies seeking the Committee's agreement to delegate authority to the Head of Human Resources to negotiate with the trade unions and agree final changes to each of the policies.

9. RECRUITMENT POLICY (PAGES 49 - 54)

To receive the report on the updating of the Recruitment Policy seeking the Committee's agreement to delegate authority to the Head of Human Resources to negotiate with the trade unions and agree final changes to each of the policies.

10. DISCIPLINARY PROCEDURE UPDATE (PAGES 55 - 58)

To receive and agree the report on the updating of the Disciplinary Procedure in light of changes to employment case law.

11. NEW ITEMS OF URGENT BUSINESS

To consider any items admitted at item 2 above

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Monday 4th January 2010